



Press release

LEONBERG, 1. FEBRUARY 2019

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GEZE is one of Germany's best employers

GEZE has been awarded the Top Employer seal of approval for the fifth time. The award means the specialist in door, window and safety technology is one of Germany's best employers. This seal of approval recognises companies that demonstrate exceptional personnel management and provide outstanding services for their staff.

Employees come first

The results of the detailed study confirm that GEZE has an outstanding employee environment. Its staff enjoy taking on responsible tasks and interesting perspectives in an innovative, internationally characterised environment - combined with the advantages of a medium-sized family business. This includes flat hierarchies and short decision paths, development possibilities, an above-average performance-related compensation and company pension scheme, employment security, a good work/life balance as well as an open company culture.

"We focus on the employee. We place great emphasis on training and further developing our staff, including fostering individual skills," says Brigitte Vöster-Alber, Chief Executive Officer of GEZE GmbH. "It was only with our employees' ideas and commitment that we were successfully able to enter the building automation market in past years. We continue to drive digital networking in building management systems further forward – with one goal: the development of buildings worth living in."

Individual support

GEZE provides even its junior staff with various forms of support. For example, one big benefit are the periods spent abroad for "International Business" students. Tim Ramsayer is



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of 01.02.2019

completing a dual study programme in industrial engineering with GEZE, and has carried out a competitor analysis for electric strikes in the Spanish market.

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"I did my preparation here in Leonberg within the specialist department, and got in touch with colleagues in Barcelona who were really accommodating," explains Tim Ramsayer. "Everyone at GEZE Iberia speaks English. During my benchmarking project, I had access to everyone, received full support whatever questions I had, and gained insights into how the Spanish work."

Auditing process with high demands

The international Top Employers Institute analyses leading global employers who offer excellent conditions for employees, promote talent in all areas of the company and continuously develop their employee orientation. The Top Employer Germany seal certifies only those companies that have proven that they meet the highest standards in their personnel management and strategy. The comprehensive written and verbal audit covers a total of ten areas. To guarantee objectivity, all the results are additionally checked by a major audit firm.

Further information:

<https://karriere.geze.com/>

GEZE – ABOUT US

We are an innovative global company for products, system solutions and comprehensive service for doors and windows. We offer modern, innovative door, window and safety technology. Our industry and professional expertise allows us to achieve outstanding results that make buildings worth living in.

More than 3,140 people work for GEZE worldwide. We develop and manufacture products at our headquarters in Leonberg. We also have manufacturing sites in China, Serbia, and Spain. With 32 subsidiaries all over the world, we offer outstanding proximity to our customers and excellent service. We have six branch offices in Germany. Our group revenues amount to more than 430.4 million euros.

Contact

GEZE GmbH | Corporate Communications | Julia Graf

Reinhold-Vöster-Str. 21 – 29 | D-71229 Leonberg | TEL +49 7152 203-505 | FAX +49 7152 203-310 | MAIL j.graf@geze.com | WEB www.geze.de