GEZE GmbH | Corporate Communications

Press release

GEZE receives Top Job seal

Employer attractiveness is written large at GEZE: the specialist in door, window and safety technology received the 'Top Job' seal from the hands of the former Federal Minister of the Economy, Wolfgang Clement, on 22 February 2019 in Berlin. GEZE managing director Sandra Alber accepted the prize for GEZE.

Outstanding employer qualities

In particular, the 'Top Job' mentor Wolfgang Clement praised the awarded companies for their strategic focus on sustainable human resources, and the continued development of their employer qualities. Former Vice Chancellor Sigmar Gabriel also thanked the companies: "With ownership comes responsibility. This should also apply to the welfare of the community." It is primarily medium-sized companies such as GEZE who fulfil this constitutional obligation with their willingness to training. zeag GmbH, the centre for employer attractiveness, awards companies which promote a healthy workplace culture with the 'Top Job' seal of quality. This is demonstrated by the quality of work done by management, and high job satisfaction within the workforce.

Nationwide 'Top Job' comparison

GEZE is particularly outstanding in the areas of leadership and vision, culture and communication, and with long-term perspectives for the workforce. Amongst other things, colleagues benefit from an extensive offer of further training, and responsible tasks in a global environment. They also enjoy the benefits of a medium-sized family business, such as flat hierarchies, short decision-making routes, and an above-average performance-related salary.

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"We are extremely delighted to receive the 'Top Job' seal," says GEZE managing director Sandra Alber. "And we are also very pleased that our approach towards the workforce has been honoured in this way. Employer attractiveness is firmly anchored in our strategy. We will continue to build on our employer qualities with the help of the 'Top Job' analysis and extensive feedback from our employees."

GEZE wows with contemporary HR instruments

Scientists from the Institute for Leadership and Human Resource Management at the University of St Gallen, led by Professor Heike Bruch, asked HR management online about HR instruments used. For this purpose, amongst other things, GEZE makes use of a contemporary Cloud-based HR tool which serves to assess performances and agree targets, and supports the individual support of each employee. The HR instrument decides a third, and an employee questionnaire two-thirds of the final result.

98 medium –sized companies applied for the current 'Top Job' round. 81 companies will now bear the seal for the next two years. A total of 16,740 employees were surveyed, around 62 % of whom work in family businesses. The top employees include 25 national and 7 global market leaders. On average, the companies employ 307 employees and the average proportion of women in management positions is 24 %.

Further information:
https://karriere.geze.com/

GEZE – ABOUT US

We are an innovative global company for products, system solutions and comprehensive service for doors and windows. We offer modern, innovative door, window and safety technology. Our industry and professional expertise allows us to achieve outstanding results that make buildings worth living in.

More than 3140 people work for GEZE worldwide. We develop and manufacture products at our headquarters in Leonberg. We also have manufacturing locations in China, Serbia, and Spain. With 32 subsidiaries all over the world, we offer outstanding proximity to our customers and excellent service. We have six branch offices in Germany. Our group revenues are over €430.4 million.

Contact